



# Lane County Risk Management Report FY 2016-2017

## Overview

### Self-Insurance Fund (SIF)

The Lane County Risk Management program utilizes the Self-Insurance Fund to pay for claims expenses and insurance premiums pursuant to the terms set forth in Lane Code 2.410. The self-insurance fund is managed using sound actuarial principles. An actuarial study is performed every two years to ensure the appropriate balance of available funds; the next study is expected to be returned by the actuary in October 2019. Actual losses, insurance premiums and projected claims expense are used to determine the annual department assessments. The current methodology has departments repaying 100% of expenditures plus a “usage fee” of a percentage of one-half of the total cost for County-wide purchased insurance premiums and SIF administrative costs over a five year period. The remaining one-half of insurance/costs is paid by funds collected through an Annual Percentage Assessment, which is determined through the annual budget process.

### Claims Administration

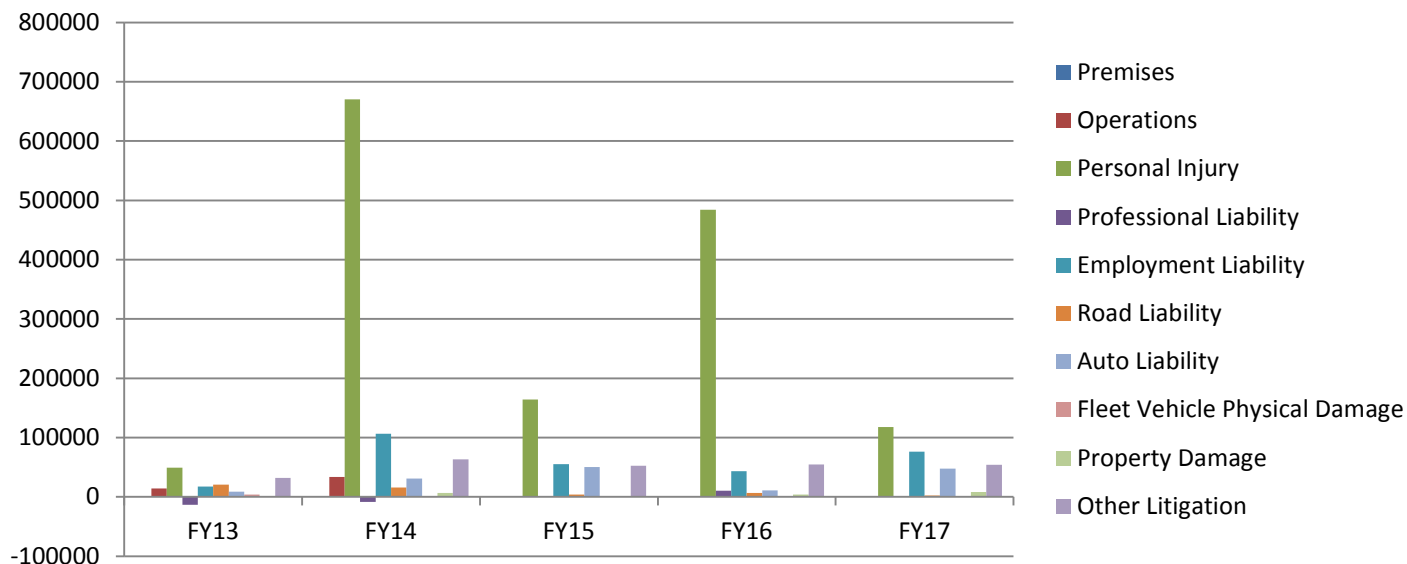
Risk Management administers all general liability claims for Lane County, including but not limited to property damage, personal injury, automobile claims, and also monitors workers’ compensation costs. All workers’ compensation claims for Lane County are administered by the Workers’ Compensation program.

Claims reserves are maintained in the SIF to protect the county from unexpected losses. The county relies on the funds held in reserve to cover general liability claims up to \$1,000,000 and workers’ compensation claims up to \$600,000. Purchased excess coverage is available and acquired for losses greater than the self-insured retentions.

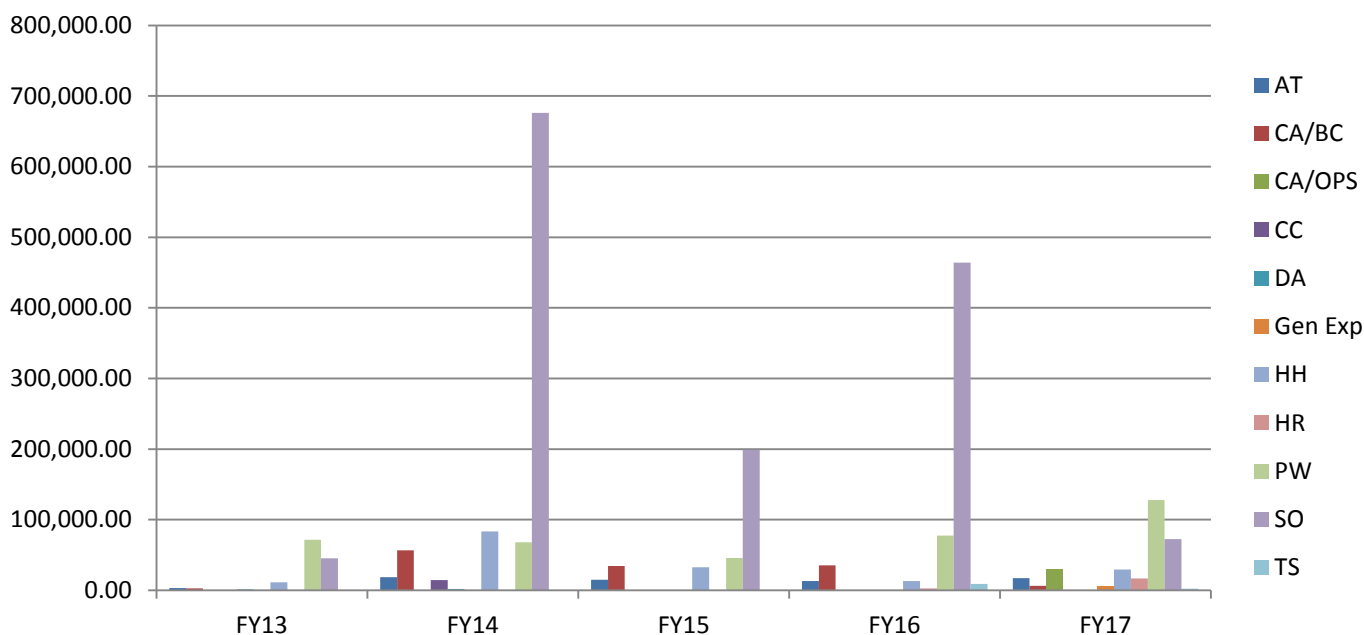
While the majority of the claims data provided in this report is based on the fiscal year in which the claim occurred, it is not uncommon for expenses to occur in more than one fiscal year as it can take several years to resolve some matters. The data in this report reflects the payments made on all claims in the designated fiscal year, regardless of the year in which the claim occurred.

## General Liability

EXPENDITURES BY COVERAGE TYPE	FY13	FY14	FY15	FY16	FY17
Premises	136.97	160.59	267.2	0	0
Operations	14,409.93	33,625.91	66.8	0	0
Personal Injury	49,298.12	670,175.41	164,246.76	484,090.32	117,921.76
Professional Liability	-13,132.06	-8,420.00	307.28	10,645.83	75.38
Employment Liability	17,248.74	106,439.65	55,409.78	43,265.21	76,231.32
Road Liability	20,712.17	15,921.92	3,840.59	6,601.60	2,513.72
Auto Liability	9,018.65	31,028.35	50,150.41	10,864.25	47,636.32
Fleet Vehicle Physical Damage	4,145.20	-222	0	1,009.95	0.00
Property Damage	1,165.00	6,716.94	0	3,817.89	8,465.18
Other Litigation	32,297.75	63,525.83	52,727.53	54,922.31	54,058.40
<b>TOTAL FY EXPENDITURES</b>	<b>135,300.47</b>	<b>918,952.60</b>	<b>327,016.35</b>	<b>615,217.36</b>	<b>306,902.08</b>



EXPENDITURES BY DEPARTMENT	FY13	FY14	FY15	FY16	FY17
AT	3,008.43	18,330.28	14,949.78	13,184.82	17,082.76
CA/BCC	2,866.34	56,493.29	34,283.16	35,149.29	6,411.81
CA/OPS	--	--	--	--	29,277.38
CC	0	14,447.50	0	58.84	45.09
DA	1,518.57	1,984.44	40.08	261.68	47.38
General Expense	--	--	--	--	5,311.23
HH	11,263.24	83,419.84	32,517.55	13,186.17	29,616.11
HR	67.63	0	500	2,567.42	16,830.20
PW	71,424.17	68,006.38	45,708.44	77,454.77	127,647.37
SO	45,152.09	676,270.87	199,017.34	464,143.17	72,435.90
TS	0	0	0	9,211.20	2,196.85
<b>TOTAL FY EXPENDITURES</b>	<b>135,300.47</b>	<b>918,952.60</b>	<b>327,016.35</b>	<b>615,217.36</b>	<b>306,902.08</b>



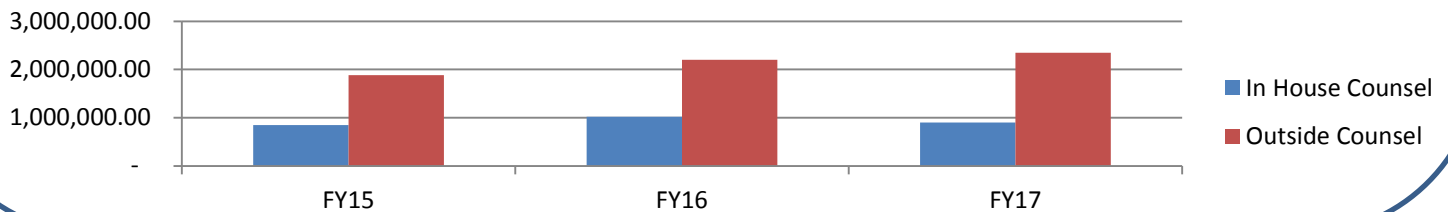
## ANNUAL LEGAL COSTS COMPARISON

The table below shows the total number of hours all Legal Counsel staff accounted for while completing work for County departments in a fiscal year, as well as the actual staff cost for those hours and an estimated total cost had the work had been performed by outside counsel.

**County Rates** are determined by an average of the actual annual salary and benefits by job type (i.e. all attorneys / all support staff / all law clerks) and overhead costs.

**Outside Counsel Market Rates** are determined by an average of hourly rate per job type (i.e. partners and associates / support staff / law clerk) as provided by the Oregon State Bar's Consumer Law Section Hourly Rate Survey.

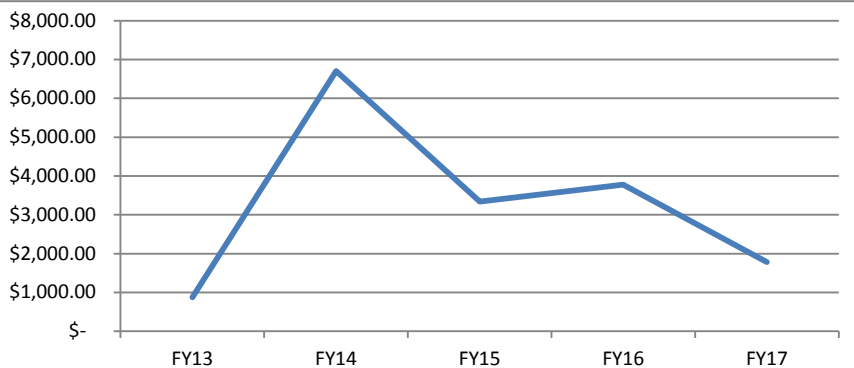
Fiscal Year	County Staff Rates	Outside Counsel Staff Rates	Total Staff Hours	Total Combined Cost at County Rates	Total Combined Cost at Outside Counsel Rates	Total Savings
FY15	Attorney \$106; Support: \$54 Clerk: \$24	Attorney \$231; Support: \$94 Clerk: \$159	8,591	\$848,340	\$1,881,982	\$1,033,642
FY16	Attorney \$138; Support: \$67 Clerk: \$20	Attorney: \$311 Support \$97 Clerk: \$159	8,795	\$1,016,347	\$2,202,104	\$1,185,757
FY17	Attorney \$113; Support: \$61 Clerk: \$22	Attorney: \$311 Support \$97 Clerk: \$159	8,796	\$897,580	\$2,349,391	\$1,451,811



	FY13	FY14	FY15	FY16	FY17
<b>No. OF LEGAL COUNSEL FILES OPENED IN FY</b>	<b>119</b>	<b>90</b>	<b>42</b>	<b>103</b>	<b>114</b>
<b>NUMBER OF RISK FILES OPENED IN FY</b>	<b>36</b>	<b>47</b>	<b>56</b>	<b>60</b>	<b>58</b>

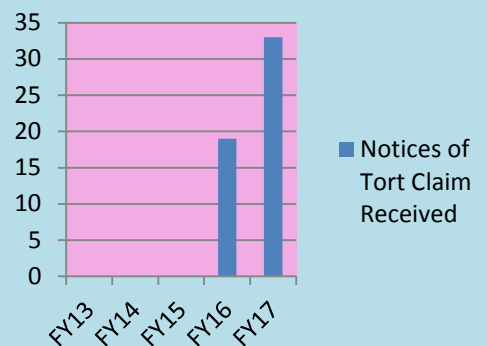
### Average Cost Per Claim (GL)

	FY13	FY14	FY15	FY16	FY17
<b>TOTAL FY EXPENDITURES</b>	135,300.47	918,952.60	327,016.35	615,217.36	306,902.08
<b>NUMBER OF LEGAL AND RISK FILES OPENED IN FY</b>	155	137	98	163	172
<b>Average Cost per file</b>	<b>\$ 872.91</b>	<b>\$ 6,707.68</b>	<b>\$ 3,336.90</b>	<b>\$ 3,774.34</b>	<b>\$ 1,784.31</b>



### NOTICES OF TORT CLAIM RECEIVED PER YEAR:

FY13	n/a
FY14	n/a
FY15	n/a
FY16	19
FY17	33

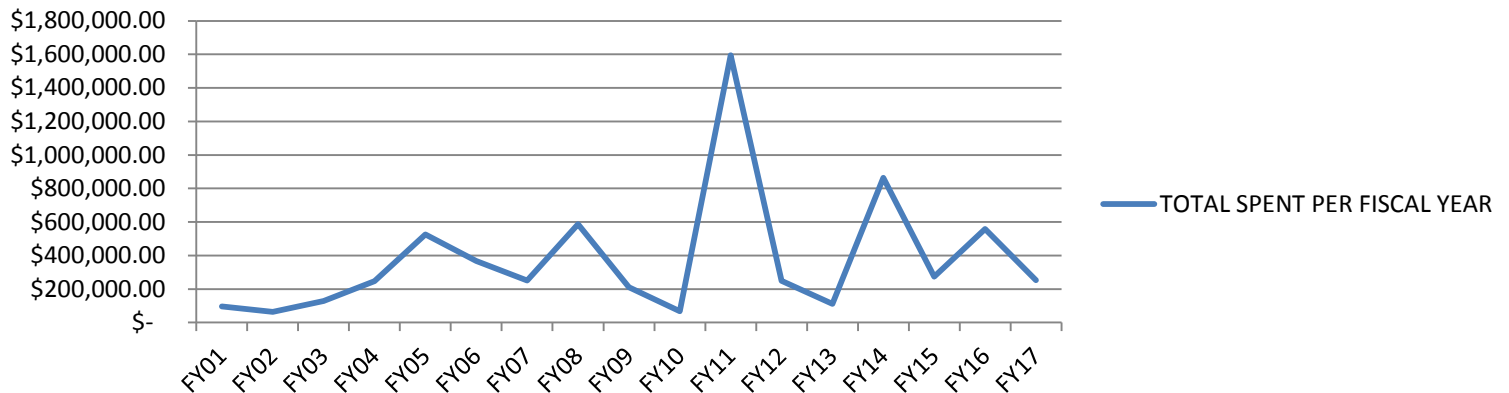


## TRENDS (GL) \*

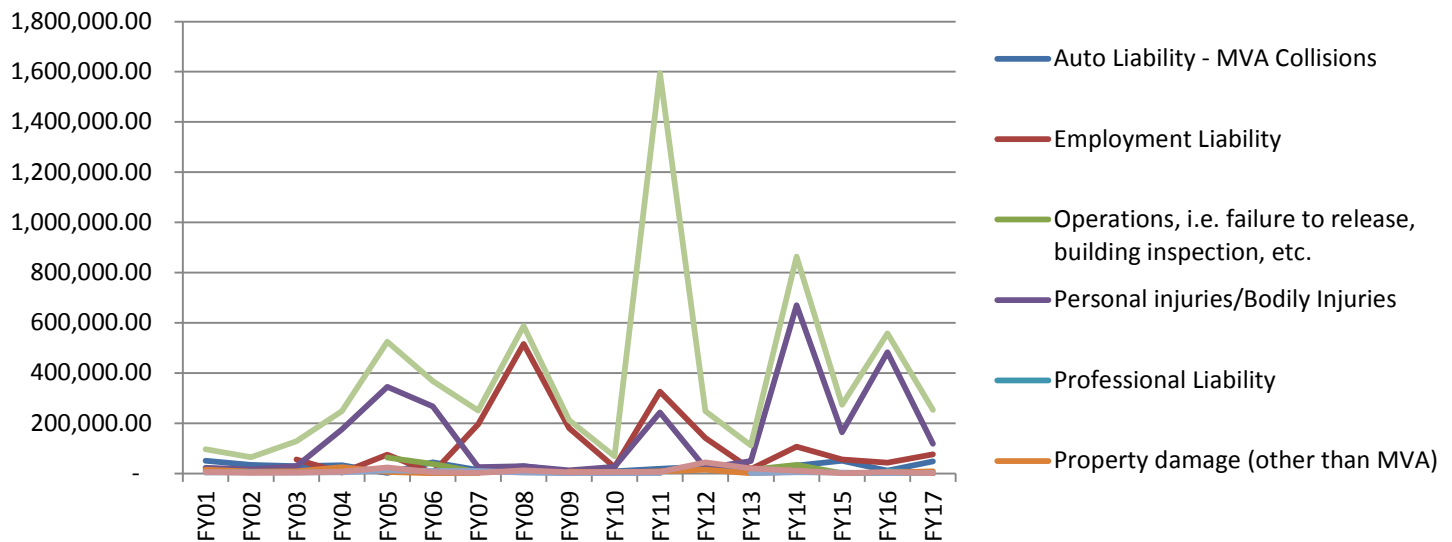
	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10
Auto Liability - MVA Collisions	50,155.07	34,336.25	28,369.67	32,238.61	2,308.40	44,541.75	13,170.63	28,418.36	6,956.34	8,822.86
Employment Liability			55,000.00	3,500.00	75,000.00	1,811.68	196,098.76	515,258.82	180,000.00	25,000.00
Operations, i.e. failure to release, building inspection, etc.			500.00		62,500.00	37,876.85	4,000.00			
Personal injuries/Bodily Injuries	22,420.00	16,400.00	28,750.00	175,516.44	345,225.12	267,335.08	24,954.73	28,575.00	12,510.00	25,770.97
Professional Liability										
Property damage (other than MVA)	15,205.66	7,254.02	8,534.20	25,421.03	5,142.25	1,025.00	977.50		7,575.00	3,198.16
Road Liability - Paint claims from striping operations	3,325.26	4,379.85	3,723.90	4,064.35	11,666.33	10,076.00	9,324.67	3,687.80	297.50	170.00
Road Liability - Rock/Debris/other claims	5,536.82	1,500.89	3,490.42	7,224.37	23,396.50	4,698.76	2,509.26	11,729.28	4,325.21	5,646.96
TOTAL SPENT PER FISCAL YEAR	\$ 96,642.81	\$ 63,871.01	\$ 128,368.19	\$ 247,964.80	\$ 525,238.60	\$ 367,365.12	\$ 251,035.55	\$ 587,669.26	\$ 211,664.05	\$ 68,608.95

	FY11	FY12	FY13	FY14	FY15	FY16	FY17
Auto Liability - MVA Collisions	18,060.83	27,085.67	9,018.13	31,028.35	50,150.41	10,864.25	47,636.32
Employment Liability	325,145.00	141,469.75	17,248.74	106,439.65	55,409.78	43,265.21	76,231.32
Operations, i.e. failure to release, building inspection, etc.	993,647.57		14,409.93	33,625.91	66.80	0.25	-
Personal injuries/Bodily Injuries	242,946.81	21,616.00	49,298.12	670,175.41	164,246.76	482,875.46	117,921.76
Professional Liability						10,645.83	75.38
Property damage (other than MVA)	8,115.98	14,304.33	1,165.00	6,716.94		3,817.89	8,465.18
Road Liability - Paint claims from striping operations	847.50		989.41	4,655.39	2,940.64	500.00	1,580.50
Road Liability - Rock/Debris/other claims	5,905.86	43,876.75	19,722.76	11,266.53	899.95	6,101.60	933.22
TOTAL SPENT PER FISCAL YEAR	\$ 1,594,669.55	\$ 248,352.50	\$ 111,852.09	\$ 863,908.18	\$ 273,714.34	\$ 558,070.49	\$ 252,843.68

### Per Fiscal Year:



### By Claim Type:



\*\*removed two highest and two lowest

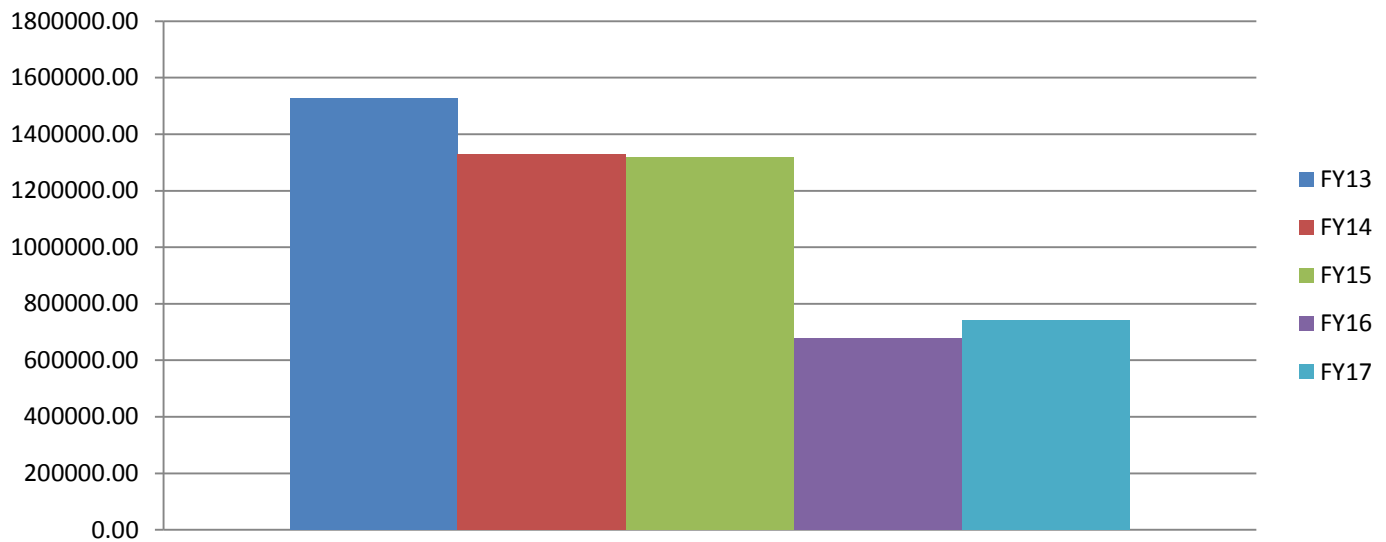
\*FY01-FY06 do not include entire cost of claim

	FY01-FY17	FY07-FY17
MEAN:	\$ 379,520	\$ 456,581
TRUNCATED MEAN**:	\$ 296,983	\$ 340,479
MEDIAN:	\$ 250,744	\$ 252,844

# Workers' Compensation

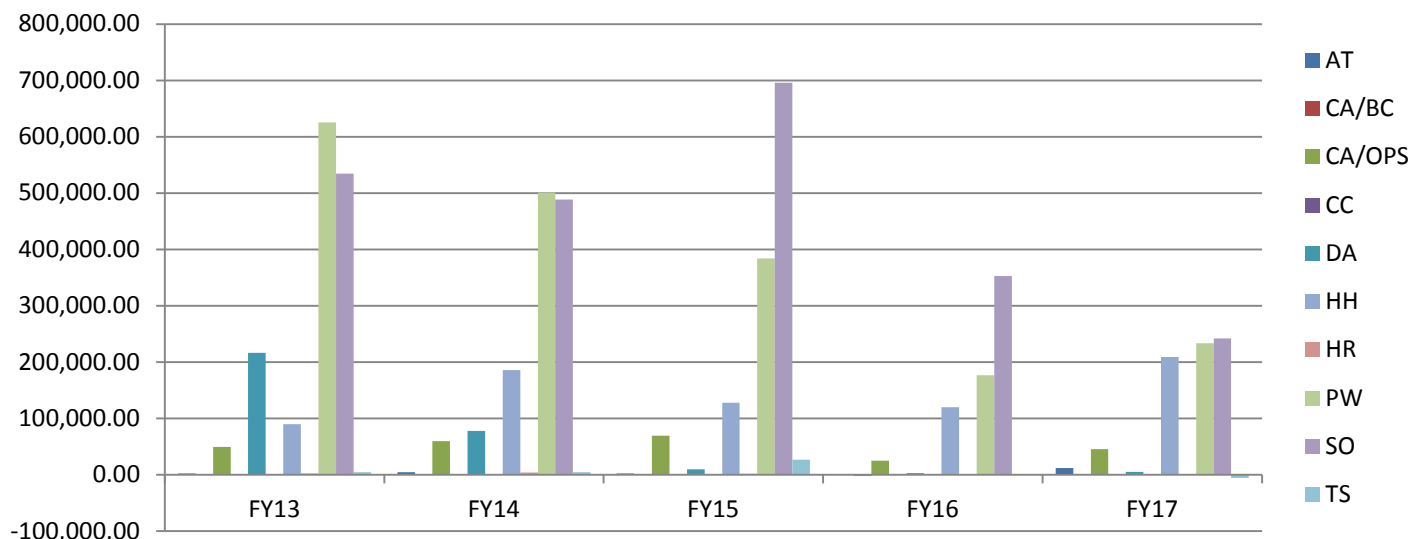
## WORKERS' COMP COUNTY-WIDE COSTS PER FY\*

FY13	FY14	FY15	FY16	FY17
1,526,592	1,326,870	1,318,809	677,820	742,771.83



## WORKERS' COMP COSTS BY DEPT PER FY\*

	FY13	FY14	FY15	FY16	FY17
AT	2,398.83	4,474.91	2,567.83	677.23	12,287.08
CA/BC	1,318.09	728.39	0.00	-1,469.69	0.00
CA/OPS	49,747.10	59,708.89	69,552.03	25,056.56	45,484.04
CC	0.00	0.00	0.00	0.00	0.00
DA	216,360.03	78,019.84	9,721.39	3,000.00	5,461.60
HH	90,117.84	185,775.70	127,891.08	120,274.95	209,184.25
HR	2,221.90	4,073.22	2,171.47	0.00	0.00
PW	625,272.65	501,041.44	383,886.38	176,636.59	233,376.43
SO	534,514.39	488,347.93	695,859.15	352,631.00	242,283.96
TS	4,640.79	4,700.04	27,159.52	1,013.61	-5,305.53
<b>TOTAL FY EXPENDITURES</b>	<b>1,526,591.62</b>	<b>1,326,870.36</b>	<b>1,318,808.85</b>	<b>677,820.25</b>	<b>742,771.83</b>

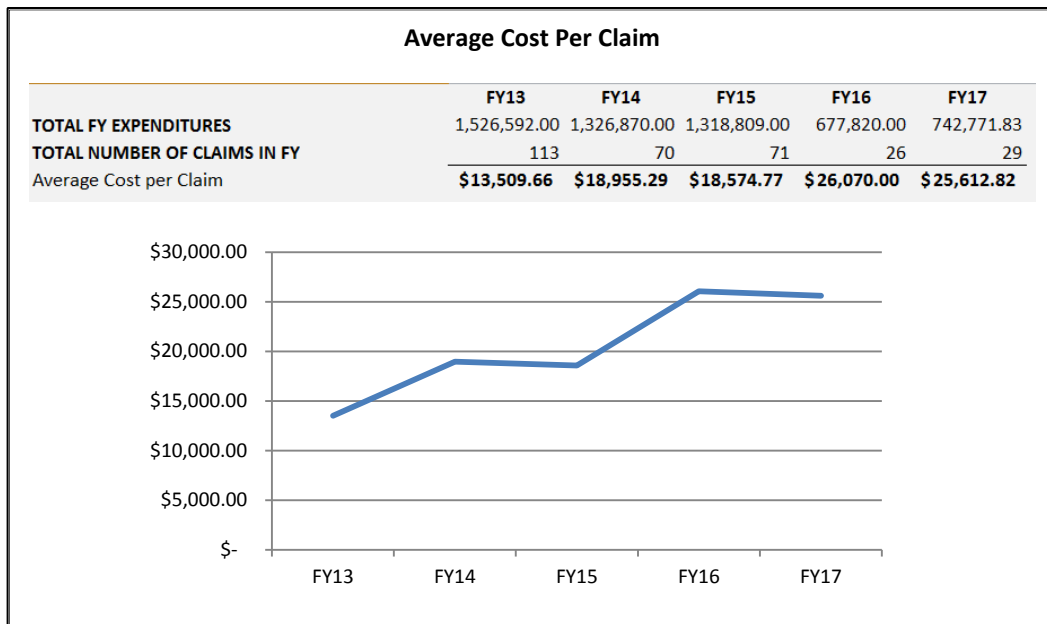
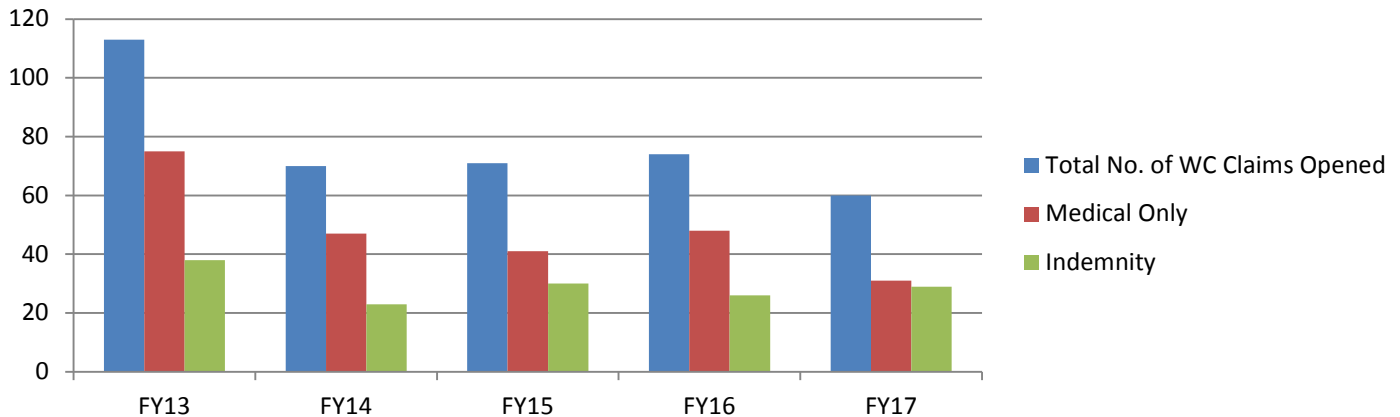


\*The totals shown above include deductions for funds received under the EAIP and/or restitution ordered by a Court.

## NUMBER AND TYPE OF WORKERS' COMPENSATION CLAIMS

**Medical Only Claims:** the only payments made are medical bills and expenses involved in processing the claim or providing the medical treatment for the injured worker. **Indemnity (or time loss) Claims:** payments are made for medical bills and lost wages. Indemnity claims may also include permanent impairment or settlements.

	FY13	FY14	FY15	FY16	FY17
<b>MEDICAL ONLY CLAIMS OPENED IN FY</b>	<b>75</b>	<b>47</b>	<b>41</b>	<b>48</b>	<b>31</b>
<b>INDEMNITY CLAIMS OPENED IN FY</b>	<b>38</b>	<b>23</b>	<b>30</b>	<b>26</b>	<b>29</b>
<b>TOTAL No. OF WC CLAIMS OPENED IN FY</b>	<b>113</b>	<b>70</b>	<b>71</b>	<b>74</b>	<b>60</b>



## Employer At Injury Program (EAIP)

The State of Oregon Workers' Compensation Division (WCD) offers an Employer-at-Injury Program that encourages the early return to work of injured workers by helping lower an employer's early return-to-work costs and claim costs. Just one of the benefits of the EAIP is wage subsidy of 45 percent of the early return-to-work gross wages for up to 66 work days within a 24-consecutive-month period. In FY17, Lane County requested and received reimbursement in the amount of \$52,889.40 from the State of Oregon under the wage subsidy benefit. This amount was applied to the individual claims that qualified for the reimbursement, thus reducing the departments' expense.

An additional \$1,766.66 was received as reimbursement or restitution as part of a criminal judgment and credited to the affected department.